

# Audit Senior

Bermuda | BVI | Cayman Islands

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The Big Four auditing firms all have a presence in Bermuda, the Cayman Islands, the British Virgin Islands and across the Caribbean, as do many members of the Top 10 international practices. Firms generally have a substantial intake of newly or recently-qualified chartered accountants who start as Audit Seniors each September/October together with a smaller intake in January.

If you don't already have financial services experience, you may find your best prospect of moving off shore is via one of these employers, particularly as they will give you excellent introductory training in insurance, trusts and banking.

## About this opportunity

- You will assume overall responsibility for a portfolio of audit clients domiciled in Bermuda, the Cayman Islands or the British Virgin Islands
- Acting in the capacity of Field Manager, your responsibilities will embrace all stages of the audit cycle from initial planning and budgeting through to completion of the finalised accounts and associated reports, under the direction of an Audit Manager and Partner
- Specific responsibilities will include the following areas:
  - Supervise financial reporting and statutory filing and compliance assurance engagements of clients
  - Apply technical knowledge of IFRS standards and/or GAAP to enable effective completion of audit engagements
  - Supervise multiple concurrent engagements with professional staff and direct the preparation and completion of reports, accounts and financial statements

- Ensure quality in delivering client service by directing daily progress of fieldwork, reporting directly to management, and supervising performance of assistants
  - Conduct risk and business cycle analysis of clients' businesses to develop appropriate audit plans to address identified risks and to ensure accurate reporting
  - Be involved in the process of providing advice and assistance to clients on issues relating to accounting, internal controls, and regulatory and financial reporting
  - Mentor assistants by counselling and assisting them in the management of all aspects of their work lives and in attaining their career objectives
- Clients will generally be in the financial services sector often with US parent companies and reporting will usually fall under International Financial Reporting Standards, US GAAP and/or Canadian GAAP (full training in all these areas is provided)
  - Depending on the firm, assignments will usually be carried out independently, with a junior or in small teams, with additional Manager and Partner involvement
  - Opportunities for client secondment work at locally-based financial institutions may also arise

## Career benefits

- You will receive a competitive tax-free salary paid in US dollars and be eligible for overtime or a performance bonus. Work permit sponsorship and paid relocation are included, as are other benefits such as medical & life insurance
- You will enhance your resume by picking up new skills in financial services and by internationalising your professional experience with a major employer who has a global presence
- Opportunities for promotion to Manager will depend on performance. Firms are always looking to develop future management potential and will reward accordingly (salaries in that bracket are in six figures and tax-free)
- You will also have the chance to meet a lot of new people of similar age and outlook to yourself, making the transition a great deal easier. There are normally plenty of organised events in the first month aimed at helping new recruits get settled in quickly

- Positions will be for an initial period of two years (or a minimum of two busy seasons, which run each year from January to May)

## What you'll need

Candidates will most likely possess the following attributes:

- Hold the Chartered Accountant, ACCA, or CPA designation prior to arriving on the Island
- Have a minimum of two to three years' auditing experience (ideally though not necessarily with a Big Four or Top 10 firm)
- Experience of the financial services sector (trust companies, banks, funds, insurance companies) and US GAAP would be a definite advantage but is not required
- The role of Audit Senior requires a highly-organised individual who is able to balance the demands of a varied portfolio of audit assignments with minimal supervision
- Excellent communication skills are highly valued, as are sound interpersonal skills, a professional attitude, and a commitment to learning and providing outstanding client service
- A team player, who can manage and motivate junior staff , and able to work independently as and when required
- Proficiency in the use of standard Microsoft Office products and audit software

## Additional information

The Cayman Islands, the British Virgin Islands and Bermuda are income tax-free jurisdictions.